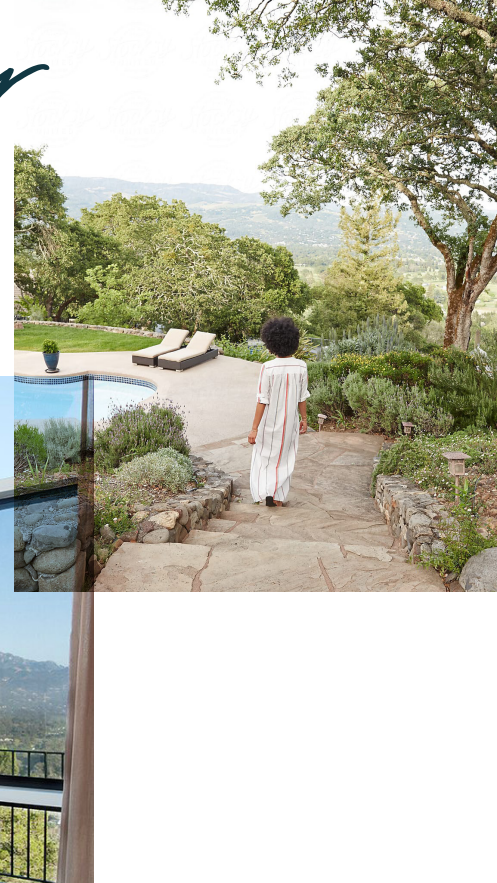


Building Together

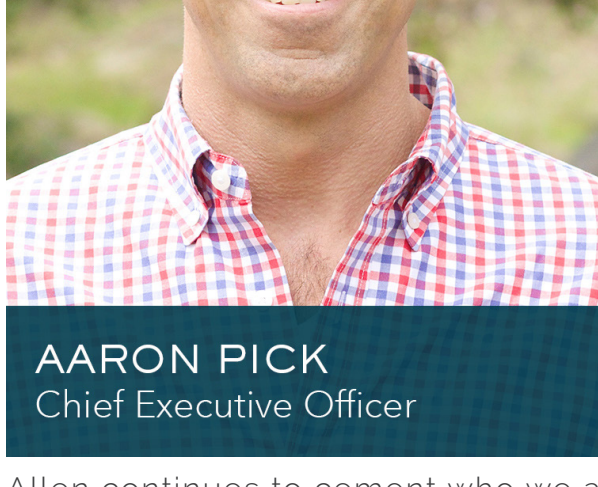
EMPLOYEE OWNED. CLIENT COMMITTED.

VOL. 1 // SPRING 2019



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**AARON PICK**
Chief Executive Officer

Allen continues to cement who we are. We have over 20 employees who have been at Allen for more than a decade – an example of the strong sense of connection to what we do.

One of our core values is "Put Relationships First." Our desire is that this is not just a value that is internal to the company, but one that is external as well. Our relationships with architects, trades, and clients give this work an incredible sense of purpose. We hope you'll enjoy this glimpse into the latest from Allen!

Warmly,

Aaron Pick

CEO

Friends,

When I first came to Allen almost four years ago, I immediately noticed several things that make this place special. Knowing I wasn't the only one, I asked employees what they liked most about Allen. The most cited answers? Pride in being an employee-owner, being at the forefront of the green building movement, and building amazing structures that make our clients happy. These answers revolve around a deep sense of purpose, and I know that is something we share with you, Allen's partners in this business.

Allen Construction's legacy dates back over 35 years when Dennis first started the company. While we have evolved and grown as a company, that legacy and the employee-ownership aspect of



Our Founder

Dennis Allen founded Allen Construction in 1983 with the idea to promote sustainable building in Santa Barbara. Dennis remains active in the company as the Chairman of the Board and shares his passion for sustainable living in his published articles in local Santa Barbara publications as well as regional and national publications. Enjoy Dennis' latest article about eco-friendly kitchens in Santa Barbara Food & Home Magazine.



photos by: Paul Warchol

Project Spotlight

GLASS & STEEL BEACHFRONT ESTATE

SANDPOINT

Designed by architect Barry Winick of Winick Architects, this new glass and steel beachfront estate in Santa Barbara features classic contemporary lines softened by natural wood and stone finish materials. The home's beautiful exterior wood siding is constructed of Ipe, a Brazilian hardwood that will weather well in a coastal environment. Wood details are also carried into the interior of the home, with many of the ceilings accented with wood features.

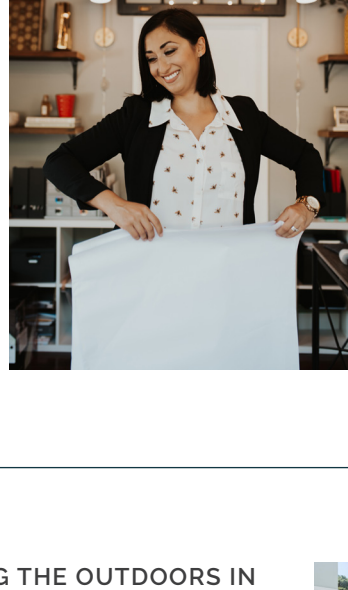
"It has been a pleasure collaborating with the team of building professionals at Allen Construction in the crafting of a remarkable residence set between the Carpinteria saltmarsh and the beachfront," said Barry Winick of Winick Architects. "Allen's strength while executing the subtlest of details was their adeptness in providing inventive well thought out solutions rather than challenges."

Stone floor tiles in the interior flow through large sliding glass doors out to exterior patios, creating seamless connections between the indoor and outdoor environment. The exterior patio tile sits atop a unique pedestal system that allows the deck drains to be hidden under the tile, maximizing deck usage and maintaining the clean lines.

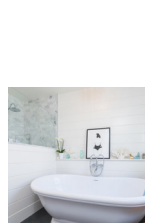
With the Pacific Ocean on one side and a saltwater marsh on the other, a major goal of the home's design was to protect it from potential high tides and winter storm surges. The entire first floor and podium deck "float" on pillars eight feet above grade, supported by a matrix of forty below-ground caissons that are two-to-three feet wide and run up to sixty feet deep. Steel moment frames support large window and door systems, which maximize the beautiful ocean views.

Though a large portion of the home is glass, the team was able to achieve the strict Title 24 requirements by creatively adding a solar thermal water heating system and floor insulation.

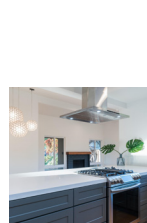
Top 10 INTERIOR DESIGN TRENDS for 2019



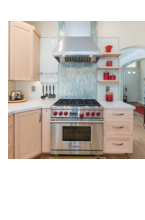
We asked our friend, Ariana Lovato of Honeycomb Home Design what she saw as the top 10 design trends for the year. See what she had to say below and you can also follow her in Instagram at @honeycomb_homedesign.



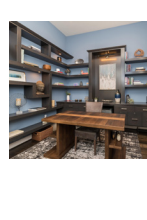
1. KITCHENS THAT BRING THE OUTDOORS IN
We can expect to see more and more kitchens opening up to outdoor entertainment areas, especially in warmer climates.



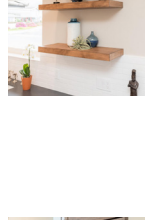
6. THE STAND ALONE TUB
There's always the age old question, "Should we remove our tub from our master bathroom for a larger shower?" For those who decide to keep one, the trend in 2019 will be free standing, sculptural tubs to serve as a focal point.



2. MODERN FARMHOUSE IS HERE TO STAY
Shiplap and board-and-batten accents will continue to flourish this year, and you'll see more of this application on the exterior of houses.



7. COLOR IN CABINETRY
White cabinetry may still reign supreme, but colored cabinetry is making its comeback this year.



3. FOCAL POINT BACKSPLASHES
You can expect to see some statement backsplashes this year with lots of color!



8. GEOMETRIC SHAPES
While geometric shapes have been popular for some time, we will be seeing more of them this year in darker color applications.



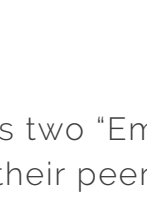
4. FLOATING SHELVES IN KITCHEN DESIGN
Less is more when it comes to cabinetry, and some people are opting out of the typical cabinet for the openness of floating shelving.



9. UNIQUE LIGHT FIXTURES
Lighting is a great way to inject personality into any space. This year, you'll see more organic and fun shapes when it comes to lighting.



5. STAIN GRADE VANITIES
Wood is back when it comes to vanities in the master bathroom. There's something about the warmth and the richness that they add!



10. BOLD WALLS
Like it or not, wallpaper is back in style. Going bold with color is not only limited to paint, but also allowing people to add some POP with wallpaper!

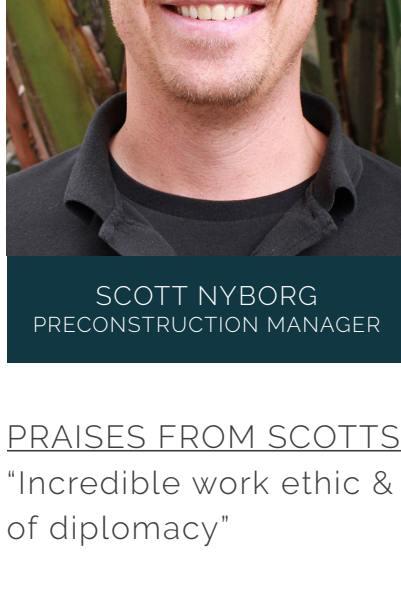
Employee Spotlight

Every year, Allen Construction honors two "Employees of the Year" that are nominated and selected by their peers.

2018 HONOREES:

SCOTT NYBORG, PRECONSTRUCTION MANAGER

CARLOS RIVAS, LEAD FINISH CARPENTER

**SCOTT NYBORG**
PRECONSTRUCTION MANAGER**CARLOS RIVAS**
LEAD FINISH CARPENTER

PRaises FROM SCOTT'S PEERS:

"Incredible work ethic & a master of diplomacy"

"Always has Allen's best interest & reputation in mind"

"Embodies sustainability, leads by example."

PRaises FROM CARLOS' PEERS:

"Great attitude."

"Always goes the extra mile."

"Knowledgeable"

"Hard working, dependable, positive."

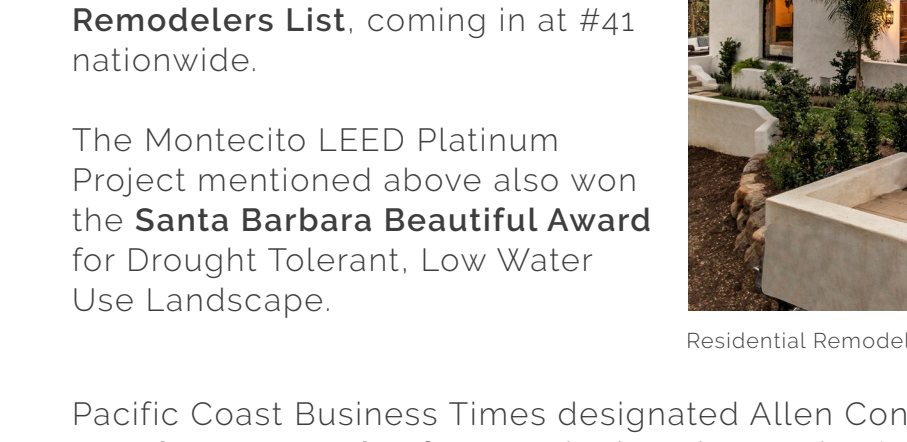
CONGRATULATIONS TO BOTH OF THESE WELL-DESERVING EMPLOYEES OF THE YEAR!



Allen Accolades

See what our happy clients are saying about us on our Houzz page. Thanks to all our staff, clients, trades, and friends who voted us **"BEST CONTRACTOR"** for the 2nd year in a row from the Santa Barbara Independent.

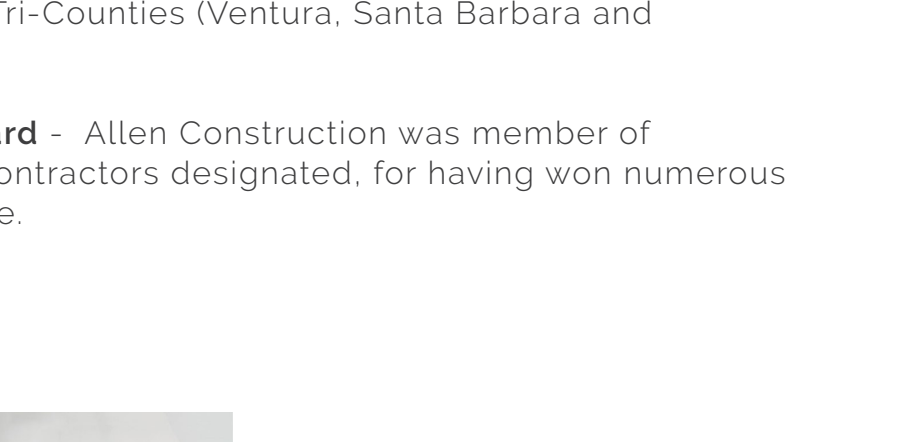
Two Allen Construction Projects Take Home Awards at the Santa Barbara Contractor Association



High Performance LEED Project

Allen Construction made the **Remodeling Magazine Top 500 Remodelers List**, coming in at #41 nationwide.

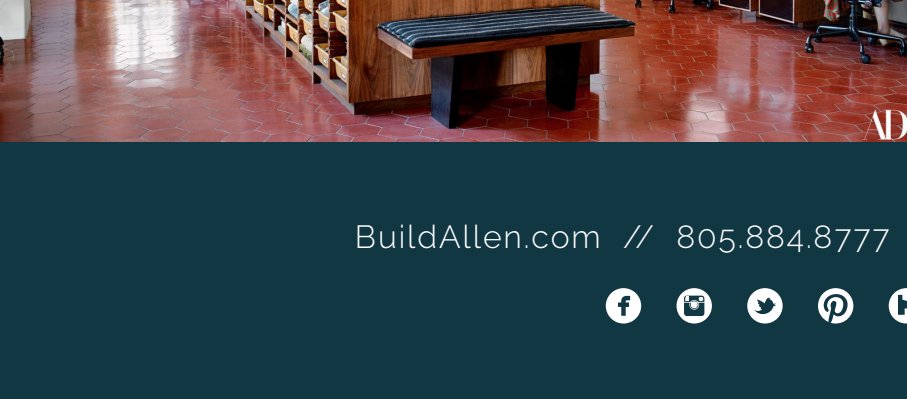
The Montecito LEED Platinum Project mentioned above also won the **Santa Barbara Beautiful Award** for Drought Tolerant, Low Water Use Landscape.



Residential Remodel over \$2 million

Pacific Coast Business Times designated Allen Construction #39 in the **50 Fastest-Growing Companies for 2018** in the Tri-Counties (Ventura, Santa Barbara and San Luis Obispo.)

Chrysalis Decade of Excellence Award - Allen Construction was member of inaugural class, one of the top four contractors designated, for having won numerous Chrysalis Awards over the last decade.



In the news

We are proud of the great project we did with Studio Shamshiri – featured in this month's issue of Architectural Digest!

See the full article here